

## Vail's Employee Referral Incentive Program

Do you know a highly qualified, motivated individual who is looking for a great place to work?

Participate in the Vail Employee Referral Incentive Program and earn up to \$500!

Refer an Occupational Therapist, Speech Language Pathologist, or Physical Therapist and you will be eligible for a **\$500 Referral Incentive** payment.



Refer a special education teacher or high school math, high school physics, or middle school math teacher and you will be eligible for a **\$250 Referral Incentive** payment.

Referrals for all other teacher positions will be eligible for a **\$150 Referral Incentive** payment.

Referrals for bus drivers are eligible for a **\$200 Referral Incentive** Payment.

Tell everyone you know to visit the Vail Schools website at [vailschooldistrict.org](http://vailschooldistrict.org) to apply online for a teaching, OT/SLP/PT, or bus driver position and indicate on the application that they were referred.

AND

Print and submit the card below.

**Vail School District Employee Referral Incentive Program**

Please present this card to a Vail District Human Resources representative. Vail School District, PO Box 800 Vail, AZ 85641  
520-879-2047 vailschooldistrict.org

Your name \_\_\_\_\_

You were referred by \_\_\_\_\_

Please print clearly. Revised: 02/14/17

The Vail Employee Referral Incentive Program is open to staff currently employed by the Vail School District. District administrators and HR personnel are not eligible for participation. Incentive only valid when employee refers external candidate.

New teachers referred must sign their employment contract prior to a Teacher Referral Incentive payment being issued.

Contact the Vail Human Resources Department if you have any questions.  
Ally Armenta, Human Resources Supervisor  
520-879-2047 or [armentaa@vailschooldistrict.org](mailto:armentaa@vailschooldistrict.org)