

LEVEL 3	<u>NON-EXEMPT</u> AV Tech Campus Monitor Childcare Support Crossing Guard Parapro Parapro, AV/Technology Parapro, Title I Transportation Monitor	Minimum	\$12.00
LEVEL 5	<u>NON-EXEMPT</u> Attendance Clerk In-School Suspension Monitor Office Clerk Parapro II Parapro, Media Center Parapro, Special Needs Parapro, Speech & Language Parapro, Workroom Receptionist Security Monitor Van Driver Volunteer Coordinator	Minimum	\$12.30
LEVEL 7	<u>NON-EXEMPT</u> Accounting Clerk I Childcare Lead - Vail Inclusive Preschool Courier Custodian Kitchen Worker Health Aide Parapro, Lead Vocational Training Registrar Secretary, Elementary Security Monitor, Head Special Ed Office Technician	Minimum	\$12.60
LEVEL 10	<u>NON-EXEMPT</u> Accounting Specialist (VIP) Administrative Assistant Athletic Equipment Manager Childcare Lead - Community Programs Computer Lab Technician CTE Technician Custodian, Lead Groundskeeper Intervention Specialist Kindergarten Specialist Maintenance Technician Mechanic Medicaid Billing Specialist Parapro, Special Needs Support Specialist Principal's Secretary Secretary (Except Elementary) Shipping & Receiving Technician Student Data Coordinator Transportation Shop Clerk Vail Pride Day Support Specialist	Minimum	\$12.90

LEVEL 12 **NON-EXEMPT** Minimum \$14.00
 Accountant I - Business Support Services
 Administrative Services Specialist
 Transportation Classroom Trainer
 Transportation Dispatcher

LEVEL 13 **NON-EXEMPT** Minimum \$15.50
 Accounts Payable Specialist
 Bookstore Manager
 Bus Driver
 Bus Driver Trainee
 Civano Office Specialist
 Community Programs Special Office Assistant
 Community Programs Specialist
 Computer Lab Tech, Senior
 COTA OT
 CTE Data Reporting Specialist
 Early Childhood Specialist
 Groundskeeper, Lead
 Food Services Specialist
 Human Resources Specialist
 Payroll Specialist
 Procurement Specialist
 Physical Therapist Assistant
 Router
 Speech Language Support Specialist
 Student Data Specialist (IT only)
 Theatre Facilities Tech
 Transportation Specialist
 Transportation Training Coordinator
 Vail Inclusive Preschool Office Specialist
 Vail Innovation Center Office Specialist

LEVEL 14 **NON-EXEMPT** Minimum \$17.50
 Accountant II
 Assistant Site Director
 Computer Repair Tech, Certified
 Early Childhood Enrichment Coordinator
 Executive Assistant
 Facility Usage Coordinator
 Human Resources Analyst
 Maintenance Tech, Certified
 Mechanic, Certified
 Payroll Analyst
 Procurement Analyst
 Special Education Medical Assistant
 Special Projects Coordinator
 Transition Programs Accountant

SUPPORT STAFF SALARIED POSITIONS

ALL LEVELS 21-24 EXEMPT 261 DAYS
 EXCEPT LEVELS 21-24 EXEMPT 187 DAYS **

LEVEL 21 Community Programs Office Manager Minimum \$ 37,000
 Custodial Supervisor
 Facility Usage Supervisor
 Office Manager
 Transportation Supervisor

Warehouse Supervisor

LEVEL 22	Athletic Trainer, BA** Behavior Specialist, BA** District Enrollment Coordinator** Education Technology Coordinator Executive & Board Secretary HR Coordinator Instruction Specialist BA** Post-Secondary Success Coordinator BA** Site Technology Coordinator, BA** Student Data Senior Specialist - IT ONLY Student Services Coordinator BA** Transition Specialist BA**	Minimum \$ 40,842
LEVEL 23	Athletic Trainer, MA** Assistive Technology Coordinator** Behavior Specialist, MA** Beyond Textbooks Coordinator Business Support Systems Coordinator Civano Community School Coordinator District Office Technology Specialist Site Technology Coordinator, MA** Computer Repair Supervisor Digital Learning Coordinator Guidance Counselor, MA** Human Resources Supervisor Instruction Specialist MA** Librarian** Payroll Supervisor Post-Secondary Success Coordinator MA** Senior Accountant Site Director Student Data Senior Specialist Student Services Coordinator MA** Transition Specialist MA** Vail Blended Learning Coordinator	Minimum \$ 44,455
LEVEL 24	Assistant Director of Beyond Textbooks Assistant Director of Human Resources Assistant Director of Special Education Assistant Director of Vail Inclusive Preschool Business Manager Communication Coordinator Community and Connections Director Director of Student Data District Nurse District Safety Director Enrichment and Extended Learning Coordinator Enrichment Program Coordinator Fleet Operations Supervisor Maintenance Supervisor Performing Arts Theatre Coordinator Regional Site Director Student Data Supervisor - IT ONLY	Minimum \$ 46,000

Pay increases granted to employees who meet performance expectations on the previous year's evaluation.

Substitutes will be paid at minimum wage on the salary guide level for that position unless otherwise approved by the Superintendent.

Regular employees of the District who are substituting in positions at the same salary guide level will be paid at their regular hourly rate.

School Bus Trainer will be paid an additional \$1.25 per hour while performing training duties - assignment must be board approved.

Student Worker is paid at \$12.00/hour.

Community Program and VIP hourly childcare employees working on site with children during the school closure will be paid a \$2.00 per hour childcare essential duty differential.

Employees performing duties in a second position as a Substitute Facilities Usage Worker will be paid \$12.00 per hour.

Employees on assignment for athletic events are paid at Arizona minimum wage, unless otherwise directed by individual school.

Levels 21 - 24 are assigned to work schedules of 187 days or more. (187 DAYS identified by **)