

Vail School District #20
2020-2021 CERTIFIED SALARY GUIDE

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
** MINIMUM	\$40,842	\$41,747	\$42,650	\$43,552	\$44,455	\$45,360	\$46,263	\$47,165
MID-POINT	\$45,893	\$47,661	\$49,429	\$49,833	\$52,961	\$54,729	\$56,496	\$58,262
MAXIMUM	\$50,945	\$53,576	\$56,207	\$56,114	\$61,467	\$64,097	\$66,729	\$69,359

*Teachers advancing on the salary guide will be granted an increase equal to the differential in the minimum level of the ranges.

*Guide amounts are based on a 187-day contract, plus the number of days required for New Teacher Induction

*Minimum pay includes \$4,500 of Prop 301 funding (011= \$1,500 & 013= \$3,000) and \$300 of Prop 202 funds.

*An annual Prop 301 Performance payment (012= \$1,000) is paid based on achievement of approved school goals.

*Performance Evaluation Incentive payment (012= \$950) is paid based on an evaluation rating of Effective or Highly Effective

**Minimum increased 2.5%

New Hire Certified Salary Placement with Experience Credit

Yrs Exp	Credit	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$150	\$40,992	\$41,897	\$42,800	\$43,702	\$44,605	\$45,510	\$46,413	\$47,315
2	\$325	\$41,167	\$42,072	\$42,975	\$43,877	\$44,780	\$45,685	\$46,588	\$47,490
3	\$525	\$41,367	\$42,272	\$43,175	\$44,077	\$44,980	\$45,885	\$46,788	\$47,690
4	\$750	\$41,592	\$42,497	\$43,400	\$44,302	\$45,205	\$46,110	\$47,013	\$47,915
5	\$1,000	\$41,842	\$42,747	\$43,650	\$44,552	\$45,455	\$46,360	\$47,263	\$48,165
6	\$1,275	\$42,117	\$43,022	\$43,925	\$44,827	\$45,730	\$46,635	\$47,538	\$48,440

Maximum \$1,275 for 6 years verified relevant work experience